

Executive Committee

Greg Dyke Director-General since January 2000, having joined the BBC as D-G Designate in November 1999. Previously Chairman and Chief Executive of Pearson Television from 1995 to 1999. Former posts include Editor in Chief of TV-am (1983); Director of Programmes for TVS (1984), and Director of Programmes (1987), Managing Director (1990) and Group Chief Executive (1991) at London Weekend Television. He has also been Chairman of Channel 5; Chairman of the ITA; a director of ITN, Channel 4 and BSkyB, and a non-executive director of Manchester United FC.

Jenny Abramsky CBE Director of Radio & Music since April 2000. Responsible for BBC Radios 1, 2, 3, 4, Five Live, Asian Network, 6 Music, 1Xtra, Five Live Sports Extra, BBC 7, television classical music, *Music Live*, the *BBC Proms* and the three BBC orchestras based in England. Previously Director of Continuous News; Director of Radio; Controller of BBC Radio Five Live; Editor, Radio News & Current Affairs, and Editor, *Today* programme.

Jana Bennett OBE Director of Television since April 2002. Responsible for the BBC's output on BBC One, BBC Two, BBC Three and BBC Four and for overseeing content on the UKTV joint venture channels BBC America and BBC Prime. Previously General Manager and Executive Vice President at Discovery Communications Inc. in the US. Former positions include Director of Production at BBC; Head of BBC Science; Editor of *Horizon*, and Senior Producer on *Newsnight* and *Panorama*.

Glenwyn Benson Director, Factual & Learning since January 2003. Joint Director, with Michael Stevenson, March 2001 – January 2003. Responsible (until January 2003 with Michael Stevenson) for all general and specialist factual programmes and content, and learning for both adults and children, across television, radio and interactive media. Previously Controller of Specialist Factual programmes. Former positions include Head of BBC Science and Editor, *Panorama*.

Mark Byford Director of World Service & Global News since October 2001. Responsible for all the BBC's international news and information services across all media including BBC World Service radio, BBC World television and the international-facing online news sites. Previously Director of Regional Broadcasting. Former positions include Head of Centre, Leeds and Home Editor Television News.

Stephen Dando Director of Human Resources & Internal Communications since June 2001. Responsible for all BBC people and organisation issues, including staff communications. Previously global Human Resources Director at Guinness Limited. Former positions include Group Management Development Director, Diageo, and spells with UDV Europe, United Distillers, Ferranti International and Austin Rover.

Andy Duncan Director of Marketing & Communications since June 2001. Responsible for all the BBC's marketing, publicity, press and PR,

customer services and audience research activities. Previously European Director for Unilever's Food and Beverages division. Former positions include UK Marketing Director then European Marketing Director with Unilever's UK Food and Beverages division and Chairman of the Tea Council.

Carolyn Fairbairn Director of Strategy & Distribution since April 2001. Responsible for strategic planning and the distribution of BBC services. Previously Director of Strategy, Former positions include Director of Strategy, BBC Worldwide Limited; working in the Downing Street Policy Unit, and for McKinsey and Company.

Roger Flynn Chief Executive of BBC Ventures Group Limited since June 2001. Responsible for the BBC's commercial media services businesses: BBC Broadcast Limited, BBC Technology Holdings Limited, BBC Resources Limited and BBC Vecta Limited. Previously Managing Director of Prudential Retail. Former positions include General Manager,

The Executive Committee, from left

Back row: Alan Yentob, Mark Byford, Jana Bennett, Roger Flynn, Caroline Thomson, Greg Dyke

Front row: Pat Loughrey, Jenny Abramsky, Peter Salmon



World Sales and Distribution, British Airways and Commercial Director; Virgin Communications Group.

Rupert Gavin Chief Executive of BBC Worldwide Limited since July 1998. Responsible for all the BBC's commercial consumer activities in home markets and around the world. Previously Managing Director of BT's Consumer Division. Former positions include Director of Information, Communications and Entertainment for BT and Deputy Managing Director of Dixons Stores Group.

Ashley Highfield Director of New Media & Technology since October 2000. Responsible for BBC internet output, interactive television and new platforms (broadband, mobile etc), the BBC's technology portfolio, technical innovation, and research and development. Previously Managing Director of Flextech Interactive, the pay television company's new media division. Former positions include Head of IT and New Media for NBC's European Channels.

Pat Loughrey Director of Nations & Regions since May 2000. Responsible for BBC programmes and services in Scotland, Wales, Northern Ireland and the English Regions. Previously Controller; BBC Northern Ireland. Former positions include Head of Programmes and Head of Educational Broadcasting for BBC Northern Ireland, and teaching and broadcasting in Ireland and Canada.

Peter Salmon Director of Sport since November 2000. Responsible for all BBC Sport activity across television, radio and new media. Previously Controller; BBC One, for three years. Former positions include Director of Programmes at Granada TV; Controller of Factual Programmes at Channel 4, and Head of Features at BBC Bristol.

Richard Sambrook Director of News since March 2001. Responsible for broadcast news operations and the provision of daily news and current affairs programming for all UK-wide BBC television, radio and online services. Previously Deputy Director; News. Former positions

include Acting Director of Sport; Head of Newsgathering, and News Editor and Deputy Editor; *Nine O'Clock News*.

John Smith Director of Finance, Property & Business Affairs since April 2000. Responsible for all BBC finances including television licence collection and property strategy. *AccountancyAge* Financial Director of the Year (2001). Previously with British Rail Group, overseeing de-mergers. Non-executive director of Vickers plc until December 1999. Member of the Accounting Standards Board.

Caroline Thomson Director; Policy & Legal Division (Director of Public Policy, July 2000 – May 2003). Responsible for the BBC's main policies in editorial, regulatory and compliance areas, legal affairs, government relations, corporate social responsibility and for the handling of programme complaints. Previously Deputy Director; BBC World Service. Former positions include Director of Strategy & Corporate Affairs, BBC World

Service; Commissioning Editor; Science & Business at Channel 4 and political assistant to Roy Jenkins.

Alan Yentob Director of the Drama, Entertainment & CBBC division since April 2000. Responsible for all creative output in these areas, including BBC Films, and for talent management across the BBC. Chairman of the Institute of Contemporary Arts. Previously Director of BBC Television; Controller of BBC One and BBC Two; Head of Music & Arts, and founder Editor; *Arena*.

Michael Stevenson was Joint Director, *Factual & Learning* from April 2000 until January 2003. He was responsible (with Glenwyn Benson) for all general and specialist factual programmes and content, and learning for both adults and children, across television, radio and interactive media.



From left
Back row: Glenwyn Benson, Rupert Gavin, Richard Sambrook, Ashley Highfield, Andy Duncan
Front row: Stephen Dando, Carolyn Fairbairn, John Smith